

## Job Advert

# **Project Manager** for the EU funded Project 'Restoring effective management control in the Kidepo Game Reserve and associated catchment forests in South Sudan and improving the welfare of neighbouring communities.

### Background

Enjojo Foundation is a non-profit organisation incorporated on 14/12/2020 under the NGO Act 2016 of the Republic of South Sudan. Enjojo Foundation's Mission is to manage and conserve protected areas through a conservation model which fosters peace, supports sustainable community livelihoods and enterprises, and enables socio-political stability.

Enjojo Foundation is working under a Memorandum of Understanding (MOU) with the Ministry of Wildlife Conservation and Tourism in South Sudan (MWCT) for the co-management of the Lantoto National Park and the Kidepo Game Reserve. In collaboration with the South Sudan Wildlife Service, EF takes on responsibility for all aspects of park management including Promoting Peace and good Governance, Community development, Park Protection, Infrastructure and logistics, Wildlife and Habitat management, and Tourism Development. The Kidepo Game Reserve was established in 1975 with an area of about 280,000 ha (2800 km<sup>2</sup>) in Eastern Equatoria. It falls under IUCN Management Category VI - a protected area with the sustainable use of natural resources (IUCN, 2022).

We are seeking a talented and enthusiastic Project Manager to join our team for the EU funded project 'Restoring effective management control in the Kidepo Game Reserve and associated catchment forests in South Sudan and improving the welfare of neighbouring communities'.

The ideal candidate is a strong team leader with vast experience in managing complex projects in fragile states.

The job is field based with duty station in Ikwoto in Eastern Equatoria State.

#### Key responsibilities:

#### Project management:

- Implements and administrates the project activities in full compliance with the agreed upon partner and donor deliverables and budget.
- Supervises and mentors subordinate staff.
- Ensures that all program documentation (TORs, reports, etc.) is complete and properly filed.
- Supervises good use of the project's assets.
- Keeps proper administrative record of project expenditures.
- Ensures that the field equipment is purchased in a timely manner while meeting the required procurement procedures.
- Monitors the project implementation, identifies issues, and takes the necessary corrective action



when needed.

- Manages conflicting priorities, negotiates deadlines, budgets, and resources to achieve the project's objectives.
- Build and maintain relationships with all stakeholders and team members, and ensures their expectations are aligned.

#### Funding and reporting:

- Prepares in a timely manner high quality donor reports in close collaboration with the finance manager.
- Produces monthly newsletter on project process.
- Maps out the Protected Areas's funding needs, and develops compelling funding packages, concept notes and proposals for fundraising among both private and institutional donors. Ensures the proposals are closely aligned with the Reserve's long-term objectives, business plan, and approved budget.
- Coordinates with the Finance Manager good budget management.
- Identifies new funding opportunities.
- Coordinates preparation of key strategic documents including but not limited to the Kidepo Game Reserve's 5-year business plan and operational plan.
- Conveys project updates and feedback to stakeholders and team members.
- Facilitates park visits from key stakeholders such as donors.

#### **Qualifications & skills:**

- Master's degree in Environmental Sciences, Natural Resources, Water or Land Management, International Development or any relevant field.
- Minimum of 7 years project management experience in fragile states and challenging environments.
- Project management experience in South Sudan is desirable.
- Demonstrated ability in project management, donor/relationship management, donor compliance and requirements, budget management, financial analysis, and coordinating processes across stakeholders,
- Stress resistant, ability to work under tight deadlines.
- Ability to lead a multi-cultural team in a challenging environment.
- Time management and organizational skills.
- Problem solving skills
- Excellent report writing skills
- Strong computer skills (MS Word, Excel, Outlook, Teams, and Power Point).

#### **Application Procedures:**

Qualified applicants should submit the following:

- A cover letter
- Updated CV including a list of three referees, with their operational email addresses and telephone numbers
- Copies of documents of eligibility (master's degree, training certificates, etc)
- Scan of a national ID

Applicants shall submit their applications to info@enjojofoundation.org and	copy	ру
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Tharcissem@enjojofoundation.org.

Applications should be submitted before 6 February 2025, 5pm. Due to the urgency, the application will be reviewed on a rolling basis.

Note: Only shortlisted candidates will be contacted.